

Strategic Skills Competency Crosswalk for Region 2 PHTC Year 2 Modules

Change Management: How Leadership can Support Staff during Crises

Strategic Skills for the Governmental Public Health Workforce	Core Competencies for Public Health Professionals	Competencies for Population Health Professionals
<p>Change Management: Scale programs in response to the changing environments and shape core elements that sustain programs in challenge and crisis.</p>	<p>Policy Development/Program Planning Skills 2B12. Implements strategies for continuous quality improvement</p> <p>Leadership and Systems Thinking Skills 8B4. Collaborates with individuals and organizations in developing a vision for a healthy community (e.g., emphasis on prevention, health equity for all, excellence and innovation) 8B8. Modifies organizational practices in consideration of changes (e.g., social, political, economic, scientific) 8B9. Contributes to continuous improvement of individual, program, and organizational performance (e.g., mentoring, monitoring progress, adjusting programs to achieve better results)</p>	<p>Systems Thinking - Collaborates with individuals and organizations in developing a vision for a healthy community (e.g., emphasis on health equity and prevention)</p>
<p>Resource Management: Manage recruitment and career paths of the workforce as well as acquisition, retention, and management of fiscal resources.</p>	<p>Financial Planning and Management Skills 7B12. Establishes teams for the purpose of achieving program and organizational goals (e.g., considering the value of different disciplines, sectors, skills, experiences, and perspectives; determining scope of work and timeline) 7B13. Motivates personnel for the purpose of achieving program and organizational goals (e.g., participating in teams, encouraging sharing of ideas, respecting different points of view)</p> <p>Leadership and Systems Thinking Skills 8B9. Contributes to continuous improvement of individual, program, and organizational performance (e.g., mentoring, monitoring progress, adjusting programs to achieve better results)</p>	<p>Systems Thinking - Collaborates with individuals and organizations in developing a vision for a healthy community (e.g., emphasis on health equity and prevention)</p> <p>Community Health Improvement Planning and Action - Implements strategies for continuous quality improvement</p>
<p>Policy Engagement: Address and engage with public health concerns and needs of local, state, and federal policymakers and partners.</p>	<p>Community Dimensions of Practice Skills 5B6. Facilitates collaborations among partners to improve health in a community (e.g., coalition building) 5B7. Engages community members to improve health in a community (e.g., input in developing and implementing community health assessments and improvement plans, feedback about programs and services) 5B8. Uses community input for developing, implementing, evaluating, and improving policies, programs, and services</p>	<p>Community Engagement - Creates opportunities for individuals and organizations to collaborate to improve health in a community (e.g., coalition building, facilitating collaboration)</p>